



Equal Opportunity Policy – All Employees



Document Name	Equal Opportunity Policy – All Employees
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PURPOSE:

To provide our employees information regarding the commitment the company has to Equal Employment Opportunity.

WHO IS GOVERNED BY THIS POLICY:

This Policy covers all Employees.

POLICY STATEMENT:

The Company is an equal opportunity employer. The company prohibits discrimination of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, gender identity, sexual orientation, or any other characteristic protected by law.

POLICY ELEMENT:

Xcellence Inc. is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally-recognized basis [“protected class”] including, but not limited to: veteran status, uniform service member status, gender identity, sexual orientation, race, color, religion, sex, national origin, age, physical or mental disability or any other protected class under federal, state, or local law.